

**Employee Full Name** Pamela A. Palermo  
**Job Title** 02642.Customer Service Representative II.N  
**National Identifier**  
**Employee Number**  
**Latest Hire Date** 04-Jun-2013  
**Original Hire Date** 04-Jun-2013  
**Adjusted Service Date**  
**Assignment Number** 32314  
**Location** Ritter Road  
**Position** PA2578.Customer Service Representative II  
**Payroll** DDPA Biweekly  
**Employee Address**

**Employer Name** Delta Dental Of Pennsylvania  
**Employer Phone Number** 717-766-8500  
**Organization** 5166-DDP - AARP Contact Center  
**Pay Basis** Hourly  
**Frequency** Week  
**Shift** Evening Shift  
**Bargaining Unit**  
**Collective Agreement**  
**Contract**  
**Grade** 000.06.PA  
**Employer EIN / BIN** 23-1667011  
**Employer Address** One Delta Drive  
Mechanicsburg, PA 17055  
US

Pay Period and Salary					
Pay Period	Payment Date	Pay Begin Date	Pay End Date	Pay Rate	Annual Salary
Bi-Week	26-Apr-2019	08-Apr-2019	21-Apr-2019	21.27	44,241.60

Summary					
	Gross	Pre-Tax	Taxes	Deductions	Net Pay
Current	2,090.53	230.25	391.09	76.44	1,365.68
YTD	19,103.31	1,984.69	3,294.32	639.06	12,969.23

Hours and Earnings							
Description	Start Date	End Date	Rate	Current Hours	Current Amount	YTD Hours	YTD Amount
Regular Wages			21.27	76.01	1,616.72	663.32	14,069.42
Straight Time				0.00	0.00	0.02	0.43
Group Life				0.00	7.74	0.00	61.92
Birthday				0.00	0.00	8.00	170.16
Overtime			31.91	10.73	342.36	107.87	3,432.72
Sick Paid			21.27	2.57	54.67	11.28	239.21
Tardy Unpaid				0.00	0.00	0.02	(0.42)
Vacation Paid			21.27	1.42	30.21	37.42	781.05
Shift Diff			0.80	15.00	12.00	135.00	108.00
Shift Diff OT			1.20	6.25	7.50	31.50	37.80
Doubletime Adj				0.00	0.00	1.15	48.93
Paid LTD				0.00	6.08	0.00	48.32
Paid STD				0.00	13.25	0.00	105.77

Pre Tax Deductions		
Description	Current	YTD
Medical	83.13	664.91
Prescription	23.31	186.54
DDP 401(k)	123.81	1,133.24

Taxes		
Description	Current	YTD
Federal Tax	136.83	954.31
Social Security	123.02	1,131.62
Medicare	28.77	264.65
PA State Tax	60.08	553.70
PA SD Harrisburg City	9.79	90.17
Harrisburg	29.36	270.54
OPT Upper Allen Twp	2.00	18.00
PA Unemployment	1.24	11.33

After Tax Deductions		
Description	Current	YTD
Union Dues 170	21.70	173.60
Workers United PAC	2.00	16.00
Suppl Life	22.80	182.40
Suppl A D D	0.90	7.20
Child Life	1.50	12.00
PA 401k Loan	27.54	247.86

Tax Withholding Information					
Type	Marital Status	Exemptions	Additional Amount	Override Amount	Override Percentage
Pennsylvania	Not Used	0	0.00	0.00	0.00
Federal	Single	3	0.00	0.00	0.00

Net Pay Distribution				
Deposit/Check Number	Bank Name	Account Type	Account Number	Amount
19248				1,365.68

Third Party Pay Distribution				
Deposit/Check Number	Bank Name	Account Type	Account Number	Amount
No results found				

**Employee Full Name** Pamela A. Palermo  
**Job Title** 02642.Customer Service Representative II.N  
**National Identifier**  
**Employee Number**  
**Latest Hire Date** 04-Jun-2013  
**Original Hire Date** 04-Jun-2013  
**Adjusted Service Date**  
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**Payroll** DDPA Biweekly  
**Employee Address**

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**Organization** 5166-DDP - AARP Contact Center  
**Pay Basis** Hourly  
**Frequency** Week  
**Shift** Evening Shift  
**Bargaining Unit**  
**Collective Agreement**  
**Contract**  
**Grade** 000.06.PA  
**Employer EIN / BIN** 23-1667011  
**Employer Address** One Delta Drive  
 Mechanicsburg, PA 17055  
 US

Pay Period and Salary					
Pay Period	Payment Date	Pay Begin Date	Pay End Date	Pay Rate	Annual Salary
Bi-Week	12-Apr-2019	25-Mar-2019	07-Apr-2019	21.27	44,241.60

Summary					
	Gross	Pre-Tax	Taxes	Deductions	Net Pay
Current	2,032.43	226.76	377.08	76.44	1,325.07
YTD	17,012.78	1,754.44	2,903.23	562.62	11,603.55

Hours and Earnings							
Description	Start Date	End Date	Rate	Current Hours	Current Amount	YTD Hours	YTD Amount
Regular Wages			21.27	78.52	1,670.11	587.31	12,452.70
Straight Time				0.00	0.00	0.02	0.43
Group Life				0.00	7.74	0.00	54.18
Birthday				0.00	0.00	8.00	170.16
Overtime			31.91	9.05	288.75	97.14	3,090.36
Sick Paid			21.28	1.48	31.49	8.69	184.54
Tardy Unpaid				0.00	0.00	0.02	(0.42)
Vacation Paid				0.00	0.00	36.00	750.84
Shift Diff			0.80	15.00	12.00	120.00	96.00
Shift Diff OT			1.20	2.50	3.00	25.25	30.30
Doubletime_Adj				0.00	0.00	1.15	48.93
Paid LTD				0.00	6.09	0.00	42.24
Paid STD				0.00	13.25	0.00	92.52

Pre Tax Deductions		
Description	Current	YTD
Medical	83.13	581.78
Prescription	23.31	163.23
DDP 401(k)	120.32	1,009.43

Taxes		
Description	Current	YTD
Federal Tax	130.28	817.48
Social Security	119.41	1,008.60
Medicare	27.92	235.88
PA State Tax	58.30	493.62
PA SD Harrisburg City	9.49	80.38
Harrisburg	28.48	241.18
OPT Upper Allen Twp	2.00	16.00
PA Unemployment	1.20	10.09

After Tax Deductions		
Description	Current	YTD
Union Dues 170	21.70	151.90
Workers United PAC	2.00	14.00
Suppl Life	22.80	159.60
Suppl A D D	0.90	6.30
Child Life	1.50	10.50
PA 401k Loan	27.54	220.32

Tax Withholding Information					
Type	Marital Status	Exemptions	Additional Amount	Override Amount	Override Percentage
Pennsylvania	Not Used	0	0.00	0.00	0.00
Federal	Single	3	0.00	0.00	0.00

Net Pay Distribution				
Deposit/Check Number	Bank Name	Account Type	Account Number	Amount
850317870	MEMBERS 1ST FCU			1,325.07

Third Party Pay Distribution				
Deposit/Check Number	Bank Name	Account Type	Account Number	Amount
No results found				

<b>Employee Full Name</b>	Pamela A. Palermo	<b>Employer Name</b>	Delta Dental Of Pennsylvania
<b>Job Title</b>	02642 Customer Service Representative II.N	<b>Employer Phone Number</b>	717-766-8500
<b>National Identifier</b>		<b>Organization</b>	5166-DDP - AARP Contact Center
<b>Employee Number</b>		<b>Pay Basis</b>	Hourly
<b>Latest Hire Date</b>	04-Jun-2013	<b>Frequency</b>	Week
<b>Original Hire Date</b>	04-Jun-2013	<b>Shift</b>	Evening Shift
<b>Adjusted Service Date</b>		<b>Bargaining Unit</b>	
<b>Assignment Number</b>	32314	<b>Collective Agreement</b>	
<b>Location</b>	HR - Ritter Road	<b>Contract</b>	
<b>Position</b>	PA2578 Customer Service Representative II	<b>Grade</b>	000.06.PA
<b>Payroll</b>	DDPA Biweekly	<b>Employer EIN / BIN</b>	23-1667011
<b>Employee Address</b>		<b>Employer Address</b>	One Delta Drive Mechanicsburg, PA 17055 US

Pay Period and Salary					
Pay Period	Payment Date	Pay Begin Date	Pay End Date	Pay Rate	Annual Salary
Bi-Week	29-Mar-2019	11-Mar-2019	24-Mar-2019	21.27	44,241.60

Summary					
	Gross	Pre-Tax	Taxes	Deductions	Net Pay
Current	2,262.76	135.77	463.26	27.54	1,636.19
YTD	14,980.35	1,527.68	2,526.15	486.18	10,278.48

Hours and Earnings							
Description	Start Date	End Date	Rate	Current Hours	Current Amount	YTD Hours	YTD Amount
Regular Wages			21.27	72.00	1,531.44	508.79	10,782.59
Straight Time			21.50	0.02	0.43	0.02	0.43
Group Life				0.00	0.00	0.00	46.44
Birthday				0.00	0.00	8.00	170.16
Overtime			31.91	17.08	544.95	88.09	2,801.61
Sick Paid				0.00	0.00	7.21	153.05
Tardy Unpaid			-21.00	0.02	(0.42)	0.02	(0.42)
Vacation Paid			21.27	8.00	170.16	36.00	750.84
Shift Diff			0.80	15.00	12.00	105.00	84.00
Shift Diff OT			1.20	3.50	4.20	22.75	27.30
Doubletime Adj				0.00	0.00	1.15	48.93
Paid LTD				0.00	0.00	0.00	36.15
Paid STD				0.00	0.00	0.00	79.27

Pre Tax Deductions		
Description	Current	YTD
Medical	0.00	498.65
Prescription	0.00	139.92
DDP 401(k)	135.77	889.11

Taxes		
Description	Current	YTD
Federal Tax	172.08	687.20
Social Security	140.29	889.19
Medicare	32.81	207.96
PA State Tax	69.47	435.32
PA SD Harrisburg City	11.31	70.89
Harrisburg	33.94	212.70
OPT Upper Allen Twp	2.00	14.00
PA Unemployment	1.36	8.89

After Tax Deductions		
Description	Current	YTD
Workers United PAC	0.00	12.00
Suppl Life	0.00	136.80
Suppl A D D	0.00	5.40
Child Life	0.00	9.00
PA 401k Loan	27.54	192.78
Union Dues 170	0.00	130.20

Tax Withholding Information					
Type	Marital Status	Exemptions	Additional Amount	Override Amount	Override Percentage
Pennsylvania	Not Used	0	0.00	0.00	0.00
Federal	Single	3	0.00	0.00	0.00

Net Pay Distribution				
Deposit/Check Number	Bank Name	Account Type	Account Number	Amount
	MEMBERS 1ST FCU	C		1,636.19

Third Party Pay Distribution				
Deposit/Check Number	Bank Name	Account Type	Account Number	Amount
No results found				

**Employee Full Name** Pamela A. Palermo  
**Job Title** 02642 Customer Service Representative II N  
**National Identifier**  
**Employee Number**  
**Latest Hire Date** 04-Jun-2013  
**Original Hire Date** 04-Jun-2013  
**Adjusted Service Date**  
**Assignment Number** 32314  
**Location** HR - Ritter Road  
**Position** PA2578 Customer Service Representative II  
**Payroll** DDPA Biweekly  
**Employee Address**

**Employer Name** Delta Dental Of Pennsylvania  
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**Organization** 5166-DDP - AARP Contact Center  
**Pay Basis** Hourly  
**Frequency** Week  
**Shift** Evening Shift  
**Bargaining Unit**  
**Collective Agreement**  
**Contract**  
**Grade** 000.06.PA  
**Employer EIN / BIN** 23-1667011  
**Employer Address** One Delta Drive  
Mechanicsburg, PA 17055  
US

## Pay Period and Salary

Pay Period	Payment Date	Pay Begin Date	Pay End Date	Pay Rate	Annual Salary
Bi-Week	15-Mar-2019	25-Feb-2019	10-Mar-2019	21.27	44,241.60

## Summary

	Gross	Pre-Tax	Taxes	Deductions	Net Pay
Current	2,095.94	230.57	392.38	76.44	1,369.48
YTD	12,717.59	1,391.91	2,062.89	458.64	8,642.29

## Hours and Earnings

Description	Start Date	End Date	Rate	Current Hours	Current Amount	YTD Hours	YTD Amount
Regular Wages			21.27	73.00	1,552.70	436.79	9,251.15
Group Life				0.00	7.74	0.00	46.44
Birthday				0.00	0.00	8.00	170.16
Overtime			31.91	11.05	352.57	71.01	2,256.66
Sick Paid			21.27	3.00	63.82	7.21	153.05
Vacation Paid			21.27	4.00	85.08	28.00	580.68
Shift Diff			0.80	15.00	12.00	90.00	72.00
Shift Diff OT			1.20	2.25	2.70	19.25	23.10
Doubletime_Adj				0.00	0.00	1.15	48.93
Paid LTD				0.00	6.08	0.00	36.15
Paid STD				0.00	13.25	0.00	79.27

## Pre Tax Deductions

Description	Current	YTD
Medical	83.13	498.65
Prescription	23.31	139.92
DDP 401(k)	124.13	753.34

## Taxes

Description	Current	YTD
Federal Tax	137.44	515.12
Social Security	123.35	748.90
Medicare	28.85	175.15
PA State Tax	60.25	365.85
PA SD Harrisburg City	9.81	59.58
Harrisburg	29.44	178.76
OPT Upper Allen Twp	2.00	12.00
PA Unemployment	1.24	7.53

## After Tax Deductions

Description	Current	YTD
Union Dues 170	21.70	130.20
Workers United PAC	2.00	12.00
Suppl Life	22.80	136.80
Suppl A D D	0.90	5.40
Child Life	1.50	9.00
PA 401k Loan	27.54	165.24

## Tax Withholding Information

Type	Marital Status	Exemptions	Additional Amount	Override Amount	Override Percentage
Pennsylvania	Not Used	0	0.00	0.00	0.00
Federal	Single	3	0.00	0.00	0.00

## Net Pay Distribution

Deposit/Check Number	Bank Name	Account Type	Account Number	Amount
	Members 1st Federal Credit Union	C		1,369.48

## Third Party Pay Distribution

Deposit/Check Number	Bank Name	Account Type	Account Number	Amount
No results found				

## Message(s)

\*DISCLAIMER\* View Kronos for current accrual balances. Sick and vacation balances are as of the Wednesday prior to payday.



<b>Employee Full Name</b>	Pamela A. Palermo	<b>Employer Name</b>	Delta Dental Of Pennsylvania
<b>Job Title</b>	02642 Customer Service Representative II, N	<b>Employer Phone Number</b>	717-766-8500
<b>National Identifier</b>		<b>Organization</b>	5166-DDP - AARP Contact Center
<b>Employee Number</b>		<b>Pay Basis</b>	Hourly
<b>Latest Hire Date</b>	04-Jun-2013	<b>Frequency</b>	Week
<b>Original Hire Date</b>	04-Jun-2013	<b>Shift</b>	Evening Shift
<b>Adjusted Service Date</b>		<b>Bargaining Unit</b>	
<b>Assignment Number</b>	32314	<b>Collective Agreement</b>	
<b>Location</b>	HR - Ritter Road	<b>Contract</b>	
<b>Position</b>	PA2578 Customer Service Representative II	<b>Grade</b>	000.06.PA
<b>Payroll</b>	DDPA Biweekly	<b>Employer EIN / BIN</b>	23-1667011
<b>Employee Address</b>		<b>Employer Address</b>	One Delta Drive Mechanicsburg, PA 17055 US

Pay Period and Salary					
Pay Period	Payment Date	Pay Begin Date	Pay End Date	Pay Rate	Annual Salary
Bi-Week	01-Mar-2019	11-Feb-2019	24-Feb-2019	21.27	44,241.60

Summary					
	Gross	Pre-Tax	Taxes	Deductions	Net Pay
Current	1,841.15	215.28	331.07	76.44	1,191.28
YTD	10,621.65	1,161.34	1,670.51	382.20	7,272.81

Hours and Earnings							
Description	Start Date	End Date	Rate	Current Hours	Current Amount	YTD Hours	YTD Amount
Regular Wages			21.27	77.52	1,648.85	363.79	7,698.45
Group Life				0.00	7.74	0.00	38.70
Birthday				0.00	0.00	8.00	170.16
Overtime			31.91	3.13	99.87	59.96	1,904.09
Sick Paid			21.27	2.48	52.75	4.21	89.23
Vacation Paid				0.00	0.00	24.00	495.60
Shift Diff			0.80	15.00	12.00	75.00	60.00
Shift Diff OT			1.20	0.50	0.60	17.00	20.40
Doubletime_Adj				0.00	0.00	1.15	48.93
Paid LTD				0.00	6.09	0.00	30.07
Paid STD				0.00	13.25	0.00	66.02

Pre Tax Deductions		
Description	Current	YTD
Medical	83.13	415.52
Prescription	23.31	116.61
DDP 401(k)	108.84	629.21

Taxes		
Description	Current	YTD
Federal Tax	108.70	377.68
Social Security	107.55	625.55
Medicare	25.16	146.30
PA State Tax	52.42	305.60
PA SD Harrisburg City	8.54	49.77
Harrisburg	25.61	149.32
OPT Upper Allen Twp	2.00	10.00
PA Unemployment	1.09	6.29

After Tax Deductions		
Description	Current	YTD
Union Dues 170	21.70	108.50
Workers United PAC	2.00	10.00
Suppl Life	22.80	114.00
Suppl A D D	0.90	4.50
Child Life	1.50	7.50
PA 401k Loan	27.54	137.70

Tax Withholding Information					
Type	Marital Status	Exemptions	Additional Amount	Override Amount	Override Percentage
Pennsylvania	Not Used	0	0.00	0.00	0.00
Federal	Single	3	0.00	0.00	0.00

Net Pay Distribution				
Deposit/Check Number	Bank Name	Account Type	Account Number	Amount
	Members 1st Federal Credit Union	C		1,191.28

Third Party Pay Distribution				
Deposit/Check Number	Bank Name	Account Type	Account Number	Amount
No results found				
Message(s)				
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